



Pennsylvania NOW PAC
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Pennsylvania NOW PAC Questionnaire

Candidate name _____ Office _____
Party _____ Campaign contact _____
Phone _____ E-mail _____
Address _____
Web site _____

Please read the following statements about NOW’s positions and indicate the extent to which you agree or disagree with these positions. If you have questions or need fuller explanations, please visit the PA NOW Web site at www.panow.org or the National NOW Web site at www.now.org or contact:

_____ at _____ .

Equal Rights for All Women

Women are still not represented in the fundamental law of the land: the Constitution of the United States. NOW is committed to the passage and ratification of an Equal Rights Amendment (ERA) to establish women’s equality under the law. Equality in pay, job opportunities, insurance, Social Security, and education will remain an elusive dream unless the Constitution contains an ERA. Without the strength of a constitutional foundation, the progress we have made toward equal rights for women can disappear at any time.

Strongly Agree-----Strongly Disagree
5 4 3 2 1

Economic Justice

NOW supports equality in jobs, pay, credit, insurance, pensions, fringe benefits, and Social Security. We work for a living wage for all workers, including the employees of government contractors and subcontractors. We affirm the right of workers to organize. We actively oppose both punitive welfare reform and the privatization of Social Security because such measures harm the most vulnerable women and children in our society. We affirm that equal pay and pay equity (equal pay for work of comparable worth) are essential to self-sufficiency for women.

Strongly Agree-----Strongly Disagree
5 4 3 2 1

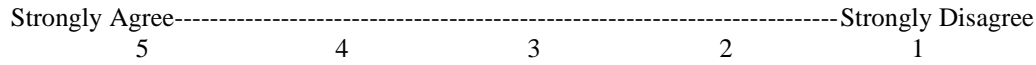
Full Reproductive Rights

NOW affirms that reproductive rights are issues of life and death for women, not mere matters of choice. NOW supports access to safe and legal abortion, to effective birth control, to equality in health insurance, and to reproductive health and education. We oppose attempts to restrict these rights through legislation, regulation (for example, the gag rule and parental consent), or constitutional amendment. NOW supports the right of women to have children via pregnancy or adoption, and to have appropriate prenatal care and quality child care, regardless of sexual orientation. We oppose government efforts to limit or discourage childbearing, such as family caps and involuntary sterilization.

Strongly Agree-----Strongly Disagree
5 4 3 2 1

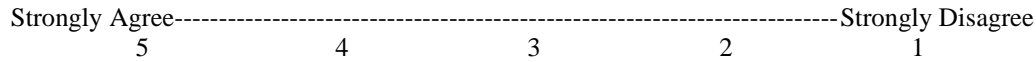
Rights for Lesbian, Gay, and Transgender Individuals

NOW is committed to fighting discrimination based on sexual orientation in all areas, including employment, housing, public accommodations, child custody, marriage, and military and immigration policies. NOW asserts the right of lesbians gays and transgender individuals to live their lives with full constitutional rights and privileges.



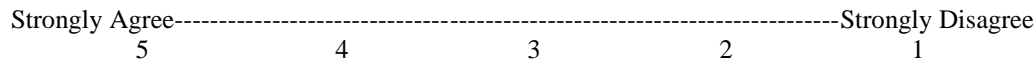
Eliminating Racism

NOW condemns racism, which inflicts a double burden of race and sex discrimination on women of color. Affirming human rights as indivisible, we are committed to identifying and fighting against those barriers to equality and justice that are imposed by racism.



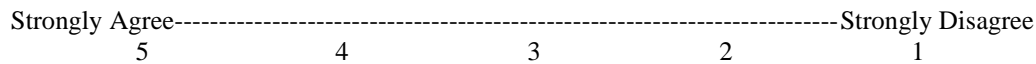
Ending Violence Against Women

Violence against women is still widespread at home, in the streets, and on the job in the forms of sexual assault, spouse abuse, and sexual harassment on the job. The Violence Against Women Act and other similar programs must be fully funded. Violence at abortion clinics, which denies many women their right to full reproductive health care, must be stopped. Hate-crime laws must be extended to include gender, sexual orientation, gender identity, and disability.



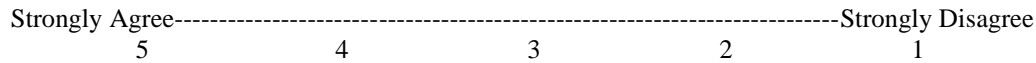
Affirmative Action

Affirmative action is not about the past. As long as barriers to equal opportunity persist, affirmative action is needed. Affirmative action is critical to continue progress toward full equality of opportunity. NOW opposes any efforts to weaken or eliminate affirmative action programs. Women should be encouraged to run for office at all levels of government. Gender equity should be strived for on appointed boards and commissions.



Ending Discrimination in Education

Girls and women have the right to education without discrimination or segregation, to equal opportunity in recreation and sports, and to inclusion in all programs and educational institutions. NOW actively supports Title IX and opposes school vouchers and single-sex public schools.



The preceding statements are not the only issues that fall into the wide-ranging category of women’s rights. NOW is concerned, too, about society's insensitivity to the needs of people with disabilities, women's health needs, the attitudes toward and position of women in organized religion, the image of women in the media, and the special problems and issues of concern to rural women, homemakers, older women and many others. All are part of our organizational purpose to "bring women into full participation in the mainstream of American society NOW."

Working with NOW

Are you a member of NOW? Yes_____ No_____

Do you support the purpose of NOW? Yes_____ No_____

If elected, will you take action to bring about needed changes? Yes_____ No_____